

NEUBERGER | BERMAN

# NB Private Equity Partners Investor Presentation

January 2021

## THIS PRESENTATION MAY CONTAIN FORWARD LOOKING STATEMENTS

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THIS PRESENTATION HAS BEEN CREATED WITH THE BEST AVAILABLE INFORMATION AT THIS TIME. INFORMATION FLOW IN THE PRIVATE EQUITY ASSET CLASS OFTEN LAGS FOR SEVERAL MONTHS. THE PRESENTATION MAY CONTAIN FORWARD LOOKING STATEMENTS, PROJECTIONS AND PRO FORMA INFORMATION BASED UPON THAT AVAILABLE INFORMATION. THERE CAN BE NO ASSURANCE THAT THOSE STATEMENTS, PROJECTIONS AND PRO FORMA NUMBERS WILL BE CORRECT; ALL OF THEM ARE SUBJECT TO CHANGE AS THE UNDERLYING INFORMATION DEVELOPS.

THE INFORMATION IN THIS PRESENTATION IS BASED ON THE 31 DECEMBER 2020 MONTHLY ESTIMATE. 82% OF THE PRIVATE EQUITY FAIR VALUE IS BASED ON 30 SEPTEMBER 2020 PRIVATE VALUATION INFORMATION, AND 18% IS BASED ON 31 DECEMBER 2020 (12% IN PUBLIC SECURITIES AND 6% IN ROLLED FORWARD DEBT POSITIONS). FINAL Q4 VALUATION INFORMATION WILL BE INCORPORATED INTO THE ANNUAL REPORTED WHICH IS EXPECTED TO BE ISSUED IN APRIL 2021.

# NBPE Overview

NBPE invests directly in private equity backed companies and is listed on the LSE

## Key Highlights

**Listing Date:** 2007

**Market Capitalisation (21/1/21):** £568.1m

**Net Asset Value (NAV):** \$960.3m

**NAV per Share:** \$20.53 (£15.02)

### NAV Total Return USD / GBP

**1 year:** 10.8% / 7.5%

**3 year:** 29.0% / 27.7%

### Share Price Total Return USD / GBP

**1 year:** 3.7% / 0.5%

**3 year:** 26.9% / 25.6%

**2020 Avg. Daily Trading Volume:** ~47k shares per day

**Current Share Price (21/1/21):** £12.15 (~19% discount)

**Dividend Yield (on Current Share Price):** 3.7%

## Value Proposition

- Direct private equity portfolio constructed primarily through equity co-investments
- Investments sourced through Neuberger Berman's ~\$90 billion private equity business alongside over 50 high quality private equity firms
- Goal of capital appreciation from equity investments and income through bi-annual dividend
- Fee efficient strategy: no second layer of management fees or carried interest on vast majority of direct investments<sup>1</sup>
- Strong Historic Performance

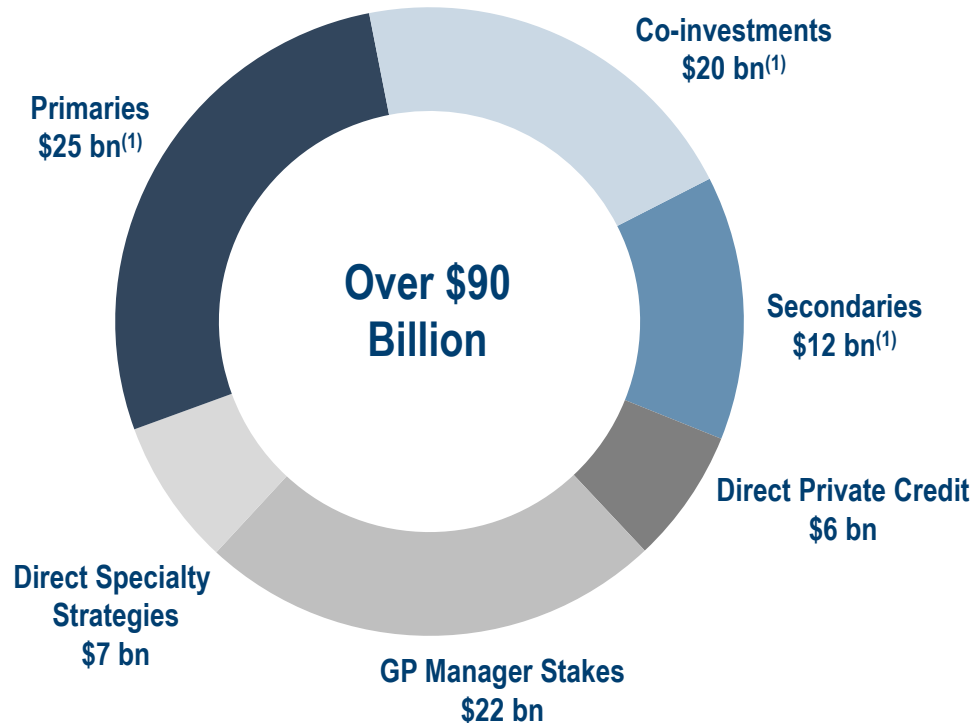
Note: NBPE data as of 31 December 2020 based on the monthly NAV estimate; numbers may not sum due to rounding. All performance figures assume re-investment of dividends at NAV or closing share price on the ex-dividend date and reflect cumulative returns over the relevant time periods shown and are not annualised returns; share price return data based on the London Stock Exchange price.

Average trading volume represents daily average across London Stock Exchange and over-the-counter trading platforms.

1. Approximately 96% of the direct investment portfolio (measured on 31 December 2020 fair value) is on a no management fee, no carry basis to underlying third-party GPs. Key Information Document is available on NBPE's website.

# Overview of NBPE's Manager

## An Industry Leader With An Attractive Track Record



- 30+ years as a private market investor
- Committed ~\$13 billion annually on average to private markets over the past 3 years
- Unique position in the private market ecosystem
- A recognized private equity manager within the industry



Note: As of September 30, 2020. Represents aggregate committed capital since inception in 1987, including commitments in the process of documentation or finalization. The Asset Management Awards' judging is undertaken by a group of judges with expertise across the UK institutional and retail asset management spaces. Each judge reviews submitted entry material and then scores the entries out of a total of score of 10 providing their reasoning as to why they have submitted that score. Two judges analyze each category and the firm with the highest overall score wins that category. Votes are verified by Insurance Asset Management's editorial team. NB Private Equity did not pay a fee to participate. Awards and ratings referenced do not reflect the experiences of any Neuberger Berman client and readers should not view such information as representative of any particular client's experience or assume that they will have a similar investment experience as any previous or existing client. Awards and ratings are not indicative of the past or future performance of any Neuberger Berman product or service. European Pensions, a leading publication for pension funds across Europe, launched these awards to give recognition to and honor the investment firms, consultancies and pension providers across Europe that have set the professional standards in order to best service European pension funds over the past year. Judging is undertaken by a group of judges with expertise across the UK institutional and retail asset management spaces. Each judge reviews submitted entry material and then scores the entries out of a total of score of 10 providing their reasoning as to why they have submitted that score. Two judges analyze each category and the firm with the highest overall score wins that category. Votes are verified by the European Pensions' editorial team. NB Private Equity did not pay a fee to participate. Awards and ratings referenced do not reflect the experiences of any Neuberger Berman client and readers should not view such information as representative of any particular client's experience or assume that they will have a similar investment experience as any previous or existing client. Awards and ratings are not indicative of the past or future performance of any Neuberger Berman product or service.

1. Includes estimated allocations of dry powder for diversified portfolios consisting of primaries, secondaries, and co-investments. Therefore, amounts may vary depending on how mandates are invested over time.

# Manager At a Glance

Industry leading private equity platform, with over 30 years as a private markets investor

**120+**

Team members working on  
primaries and co-investments

**99%**

Retention level of senior  
investment team<sup>1</sup>

**10** Offices Globally  
New York, London, Tokyo,  
Hong Kong, Dallas, Boston,  
Zurich, Milan, Luxembourg  
and Bogota

**310+** Direct Equity &  
Credit Investments (active)<sup>2</sup>

**5,200+** Underlying  
portfolio companies (active)<sup>3</sup>

**530+**

Fund commitments (active)<sup>2</sup>

**225+**

LPAC seats<sup>4</sup>

**\$18+ Billion**

Capital committed over the  
last 3 years across primaries,  
co-investments &  
secondaries<sup>5</sup>

Source: NB Alternatives Advisers LLC. As of December 2019.

1. Average annual retention over the past ten years of Private Investment Portfolios and Co-investment Investment Team Managing Directors and Principals. Computed as number of departures over total number of senior investment professionals among the Private Investment Portfolios and Co-investment senior team only.

2. As of September 30, 2020.

3. Represents active portfolio companies for PIPCO and Secondaries through September 30, 2020.

4. Includes Limited Partner Advisory Committee observer seats for PIPCO and Secondaries since inception as of September 30, 2020.

5. Represents commitments made during NB Alternatives Vintage Years 2018 - 2020 for PIPCO and Secondaries.

# NBPE Competitive Advantages

The Manager believes NBPE offers investors a number of advantages

	Typical Listed Private Equity Fund	NBPE
<b>Deployment Strategy</b>	<ul style="list-style-type: none"> <li>Material over-commitment strategy</li> </ul>	<ul style="list-style-type: none"> <li>Typically transaction by transaction; “real time” investment decisions</li> </ul>
<b>Unfunded Commitments</b>	<ul style="list-style-type: none"> <li>Significant long-term commitments to funds where capital calls are outside the manager’s control</li> </ul>	<ul style="list-style-type: none"> <li>Low commitments; 276% adjusted commitment coverage ratio at 31 December 2020</li> </ul>
<b>Leverage</b>	<ul style="list-style-type: none"> <li>Liabilities at the fund and FoF levels are nontransparent</li> <li>Significant off-balance sheet leverage</li> </ul>	<ul style="list-style-type: none"> <li>Transparency of liabilities</li> <li>Credit facility and ZDPs at NBPE level</li> </ul>
<b>Fees</b>	<ul style="list-style-type: none"> <li>1.5% - 2% / 20% at underlying level, charged on committed capital</li> <li>Listed FoF add second layer of fees / carry</li> </ul>	<ul style="list-style-type: none"> <li>Single layer of fees<sup>1</sup></li> <li>NBPE level charge of 1.5% management fee / 7.5% performance fee</li> </ul>

1. Approximately 96% of the direct investment portfolio (measured on 31 December 2020 fair value) is on a no management fee, no carry basis to underlying third-party GPs.

# NBPE Invests with Premier GPs

Over the last three years NBPE has completed 42 investments alongside 32 private equity sponsors

## Representative Premier GP Partners

### What we look for:

- ✓ Right firm for the right opportunity
- ✓ Active, actionable value creation plan
- ✓ Demonstrated experience through cycles

**Pritzker Group**

**FP**  
FRANCISCO PARTNERS

CLAYTON  
DUBILIER  
& RICE

**Sentinel**  
CAPITAL PARTNERS

**THL**

**BC Partners**

**IEQT**

**KKR**

*Platinum Equity*

**Further Global**

**OAK HILL**  
CAPITAL PARTNERS

**VERITAS**  
CAPITAL

**GRYPHON**  
INVESTORS

**BLUEPOINT**  
Capital Partners

**TDR** Capital

**SUMMIT**  
PARTNERS

**NEUBERGER** | **BERMAN** | **FTV**  
CAPITAL

NB Renaissance Partners

**RCP** REVERENCE  
CAPITAL  
PARTNERS

**L CATTERTON**

**JLL** Partners

**3i** **CARTESIAN**  
capital group.

**LIME ROCK**  
RESOURCES

**VINCI** partners

**TPG**

**SILVERLAKE**

**ALTA** | PARTNERS

**NMC**  
NEW MOUNTAIN CAPITAL LLC

As of 31 December 2020. Excludes one undisclosed sponsor due to confidentiality provisions. Represents private equity sponsors of investments made over the last three years.

# Balance Sheet Detail

<i>\$ in millions</i>	<b>31 December 2020</b> (Unaudited, Monthly Est.)	<b>31 December 2019</b> (Audited, Final)
<b>Total Investments</b>	<b>\$1,154.1</b>	<b>\$1,087.0</b>
Investment level	120%	121%
Cash	3.0	9.5
Credit Facility Drawn	(35.0)	(47.0)
ZDPs (incl. FX Hedge)	(157.0)	(145.6)
Other	(4.8)	(9.1)
<b>Net Asset Value</b>	<b>\$960.3</b>	<b>\$894.8</b>
Dividends Paid in Period (\$)	\$27.1	\$27.3
<b>NAV per Share (\$)</b>	<b>\$20.53</b>	<b>\$19.11</b>
<b>NAV per Share w/ Dividends Paid in Period (\$)</b>	<b>\$21.11</b>	<b>-</b>
<b>NAV per Share (£)</b>	<b>£15.02</b>	<b>£14.03</b>
<b>NAV per Share w/ Dividends Paid in Period (£)</b>	<b>£15.47</b>	<b>£14.49</b>

Note: as of 31 December 2020.



# Dividends and Capital Position

NBPE's dividend policy targets an annualised dividend payment of 3.0% of NAV or greater. This policy is supported by NBPE's strong historic realisations and capital position

## Dividends

### Policy

Target annualised yield of **3.0% or greater on NAV**

### Current Yield

**3.0%** on NAV / **3.7%** on share price

### Coverage

**6.9x** covered by investment realisations in 2020

## Capital Position<sup>1</sup>

### Liquidity

**\$268.0** million of cash and available credit facility

### Unfunded

**\$97.2** million of adjusted unfunded commitments

### Coverage

**276%** adjusted commitment coverage

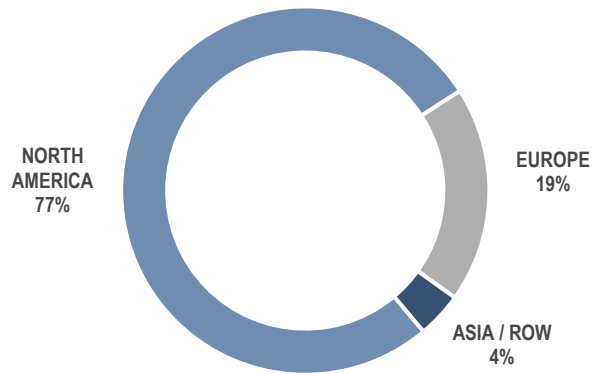
Note: As of 31 December 2020.

1. Unfunded commitments are adjusted for funds past their investment period which are unlikely to be called (except for reserves which may be called).

# NBPE Portfolio Diversification

Well diversified portfolio weighted to North American investments

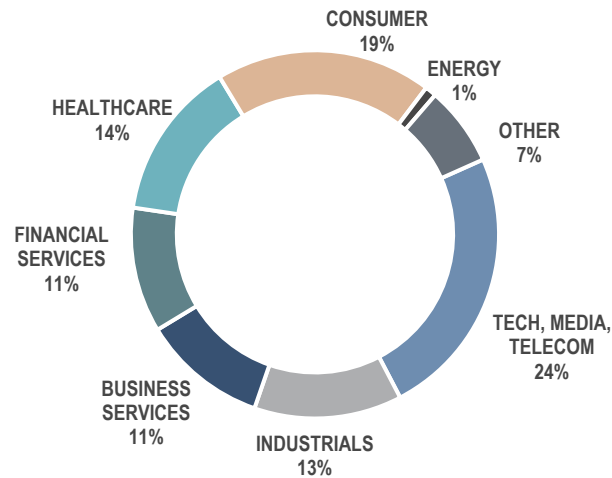
## Geography



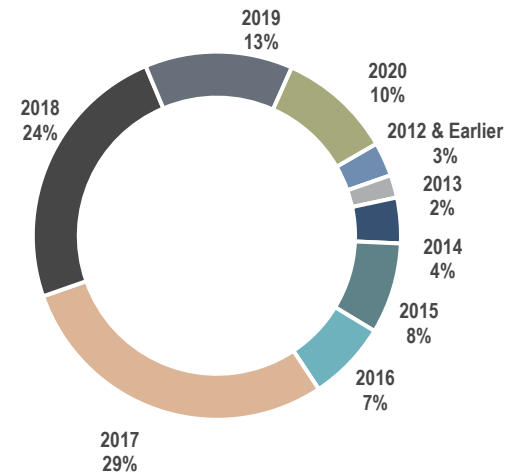
## Company Size



## Industry



## Vintage Year<sup>1</sup>



Note: As of 31 December 2020. Numbers may not sum due to rounding. Please see endnotes for information on diversification calculations.

1. Included in the year of investment pie chart is a re-attribution of cash flows attributable to NB Investment Programs which shifted 3% of the value from 2016 (the date of the fund commitment) to 2020 (the date of the underlying commitment).

# Largest 15 Investments

The largest 15 investments represent 38.5% of the portfolio, invested alongside 11 sponsors

Investment	Inv. Date	Industry	Description	Fair Value (\$m)	% of Value
 PETSMART chewy.com	2015	Consumer	Online and offline pet supplies retailer	43.4	3.8%
 agiliti	2019	Healthcare	Medical equipment management and services	37.5	3.3%
 MHS	2017	Industrials	Systems/solutions utilised in distribution centres	37.5	3.2%
 USI	2017	Financial Services	Insurance brokerage and consulting services	34.0	2.9%
 ACTION	2020	Consumer	European discount retailer	33.6	2.9%
 GFL	2018	Business Services	Waste management services	31.6	2.7%
 MARQUEE BRANDS	2014	Consumer	Portfolio of consumer branded IP assets	30.2	2.6%
 COTIVITI	2018	Healthcare	Payment accuracy and solutions for the healthcare industry	29.1	2.5%
 BeyondTrust	2018	Technology	Privileged access management / remote support software	29.0	2.5%
 TELXIUS	2017	Communications	Telecom towers / fibre optic cables and infrastructure	28.6	2.5%
 AutoStore	2019	Industrials	Provider of warehouse automation technology	23.4	2.0%
 DUFF & PHELPS	2020	Financial Services	Multi-national financial consultancy firm	22.8	2.0%
Business Services Co.*	2017	Business Services	Undisclosed business services company	22.6	2.0%
 BCA	2019	Business Services	Provider of vehicle remarketing services	21.5	1.9%
 Advisor Group	2019	Financial Services	Network of independent wealth management firms	20.2	1.7%
<b>Top 15 Investments</b>				<b>\$445.0</b>	<b>38.5%</b>

Note: As of 31 December 2020. \*Undisclosed company. Past performance is no guarantee of future results.

# Top 40 Investments by Investment Theme and Industry<sup>1</sup>

The top 40 investments (~68% of value) based on significant macro investment themes and industries



Note: Fair value as of 31 December 2020.

1. Themes exclude West Marine and Leaseplan.

# Direct Equity Portfolio – *Private Company Performance Overview*<sup>1</sup>

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**5.3%**

Weighted average 30/9/20 LTM  
Revenue Growth

**5.3%**

Weighted average 30/9/20 LTM  
EBITDA Growth

**14.0x**

Weighted average EV / EBITDA  
Multiple

**5.4x**

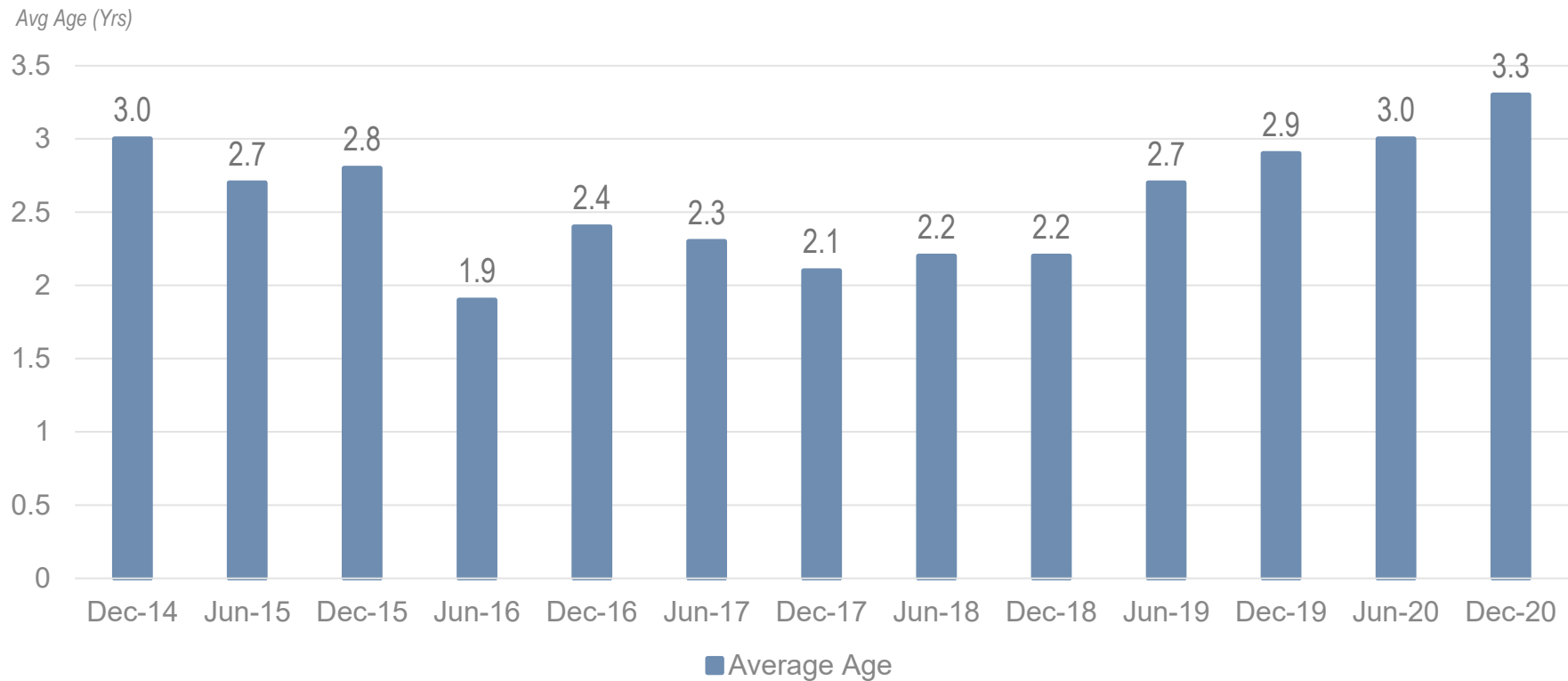
Weighted average Net Debt /  
EBITDA Multiple

1. Statistics as of 30 September 2020; analysis excludes public companies. Includes the impact of corporate acquisitions. Where necessary, companies not valued based on LTM EBITDA (DCF, FWD multiples, revenue multiples or other valuation metrics) have been excluded from the EV/EBITDA multiple calculation. LTM Revenue and EBITDA have been converted to USD based on average daily exchange rates. See endnote one for methodology of calculations and weightings. Data is weighted by fair value as of 31 December 2020. Data based on 74 companies with a fair value of \$787 million; excludes Petsmart / Chewy from the analysis as value is predominantly impacted by the public value of Chewy.

# NBPE Direct Equity Investments – Holding Period Analysis

Over the last five years the weighted average age of the investments in NBPE’s portfolio has typically been between two and three years

## Weighted Average Holding Period of Equity Investments

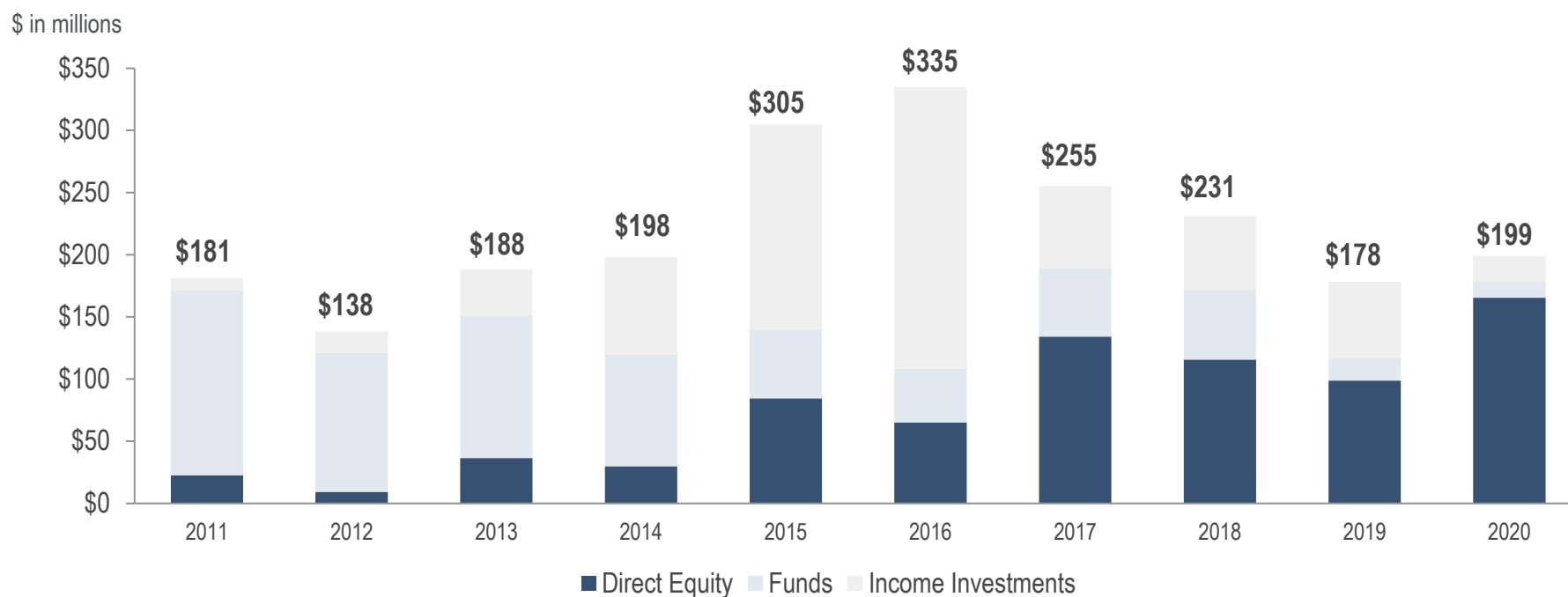


Note: As of 31 December 2020.

# Portfolio Liquidity

During 2020, NBPE has received \$199 million of realisations (18% of 31/12/2019 portfolio fair value). Over the past 10 years, average annual liquidity (as % of beginning of year value) was ~20%

## Realisations



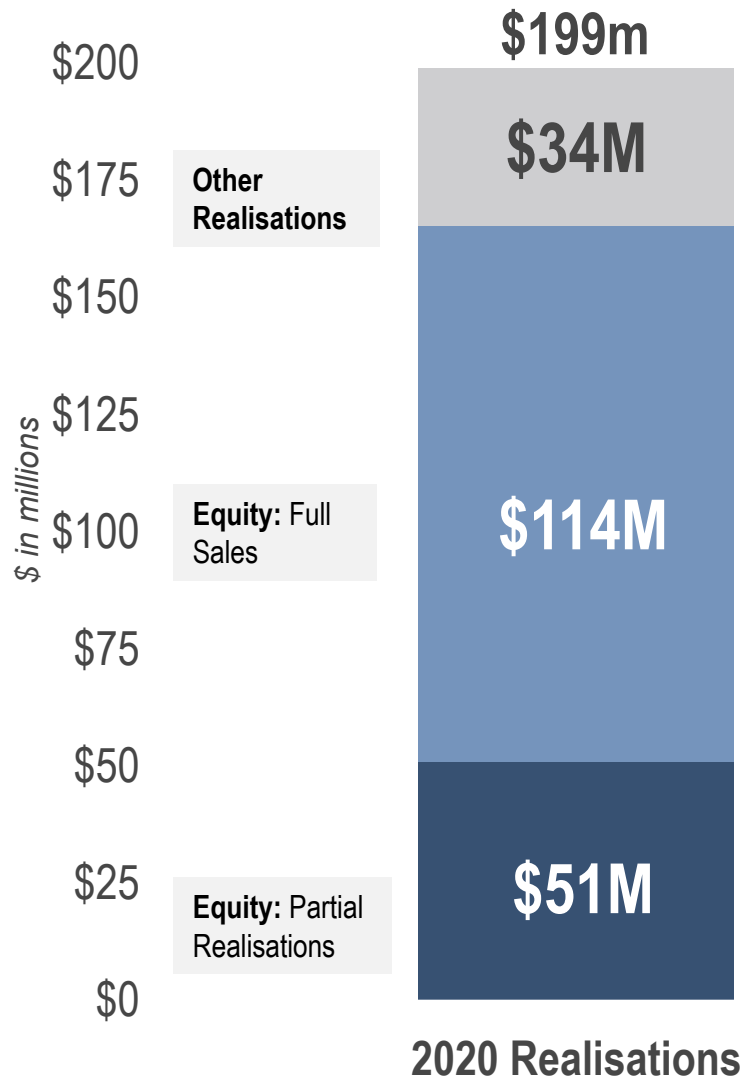
Realisations as a % of opening portfolio value:

17%    13%    17%    18%    28%    31%    24%    21%    16%    18%

Note: As of 31 December 2020.

# 2020 Liquidity

Total realisations of \$199 million, of which \$114 million is from five full / final company sales



## Five Full/Final Exits



**2.9x**

Gross Multiple

**30%**

Gross IRR

## Partial Realisations

### Dividends



### Partial Sales of Public Stock



Note: as of 31 December 2020.



# 2020 Exit Case Studies

NBPE completed three full exits during 2020



- Invested alongside KKR in March 2016
- Provider of life sciences measuring and testing products
- LGC has 3,800+ employees and operate out of 17 countries
- Organic revenue growth accelerated to 10% p.a. from 2016 – 2019
- FY 2020 revenue of £491 million
- NBPE received \$27.5 million from the realisation



- Invested alongside NB Renaissance Partners in May 2016
- Italian based provider of systems integration, consulting and outsourcing services
- ~11% revenue / EBITDA CAGR during the four year hold period
- Completed 19 acquisitions in Italy and abroad
- NBPE received \$34.2 million from the realisation
- Following the sale, NBPE re-invested ~\$11 million alongside NB Renaissance Partners



- Invested alongside Pritzker Private Capital in November 2016
- Leading global supplier of flexible packaging
- The Company performed extremely well over the life of the investment
- NBPE received \$49.3 million consisting of equity and debt proceeds
- Following the sale, NBPE re-invested ~\$5 million in ProAmpac

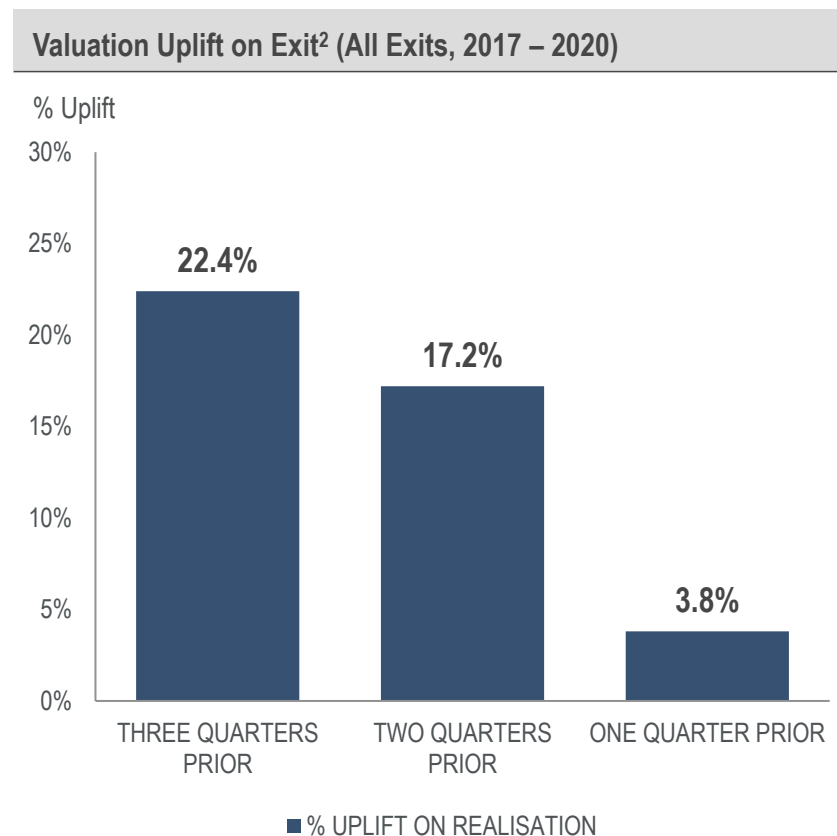
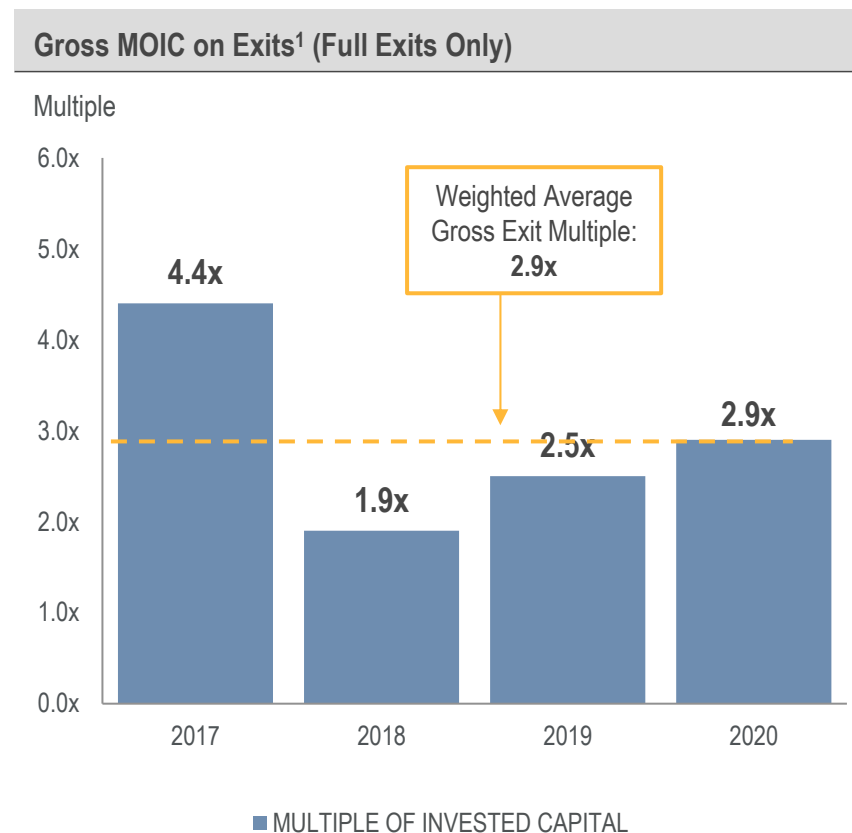
In aggregate, these three investments generated \$111 million of exit proceeds in 2020 and an aggregate multiple of 2.7x (inclusive of prior partial realisations)<sup>1</sup>

Note: as of 31 December 2020. Returns are presented on a “gross” basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

1. Exit proceeds include approximately \$6.0 million attributable to the exit of NBPE’s second lien debt in ProAmpac; however, this is excluded from the calculation of the multiple of capital.

# Equity Exits & Uplift

NBPE has seen strong exits and valuation uplift relative to carrying values in recent years



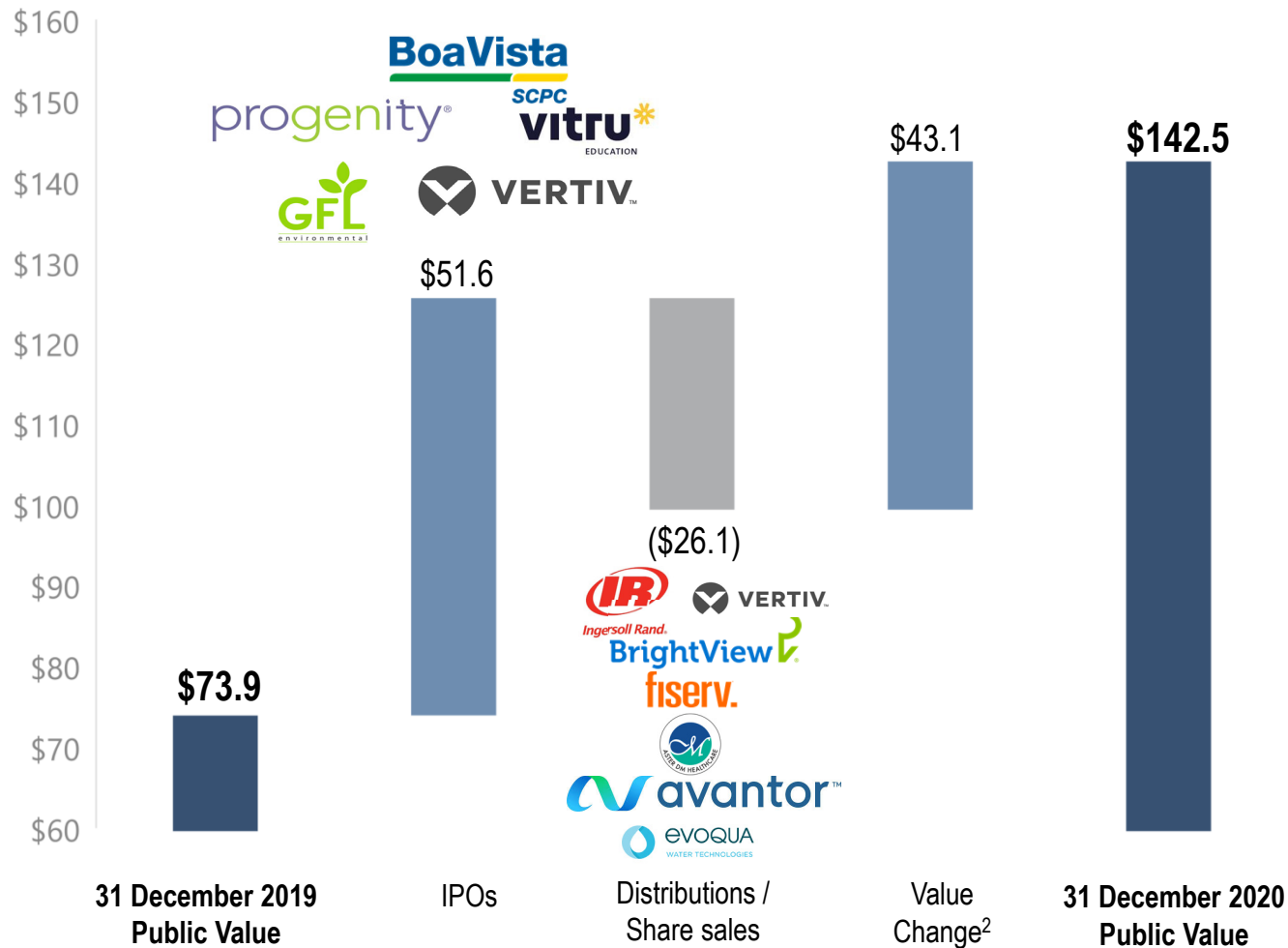
<sup>1</sup> As of 31 December 2020. Includes full exits only. Excludes partial exits, recapitalisations and IPOs until the stock is fully exited. Year represents the year of final exit. Exit year for public companies determined by the date of the final cash flow. Proceeds include funds that are currently in escrow, but are expected to be received. Returns are presented on a “gross” basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

<sup>2</sup> As of 31 December 2020. Analysis includes 14 IPOs and 21 full direct equity investment exits since January 2017. For investments which completed an IPO, the value is based on the closing share price on the IPO date; however NBPE remains subject to customary IPO lockup restrictions. Returns are presented on a “gross” basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

# Public Positions

Approximately \$142.5 million of public stock positions, representing 12.3% of fair value, across 16 public investments<sup>1</sup>

\$ in millions



Top Five Companies are \$103.4m / 73% of public value



Remaining Ten Positions are \$39.1m / 27% of public value

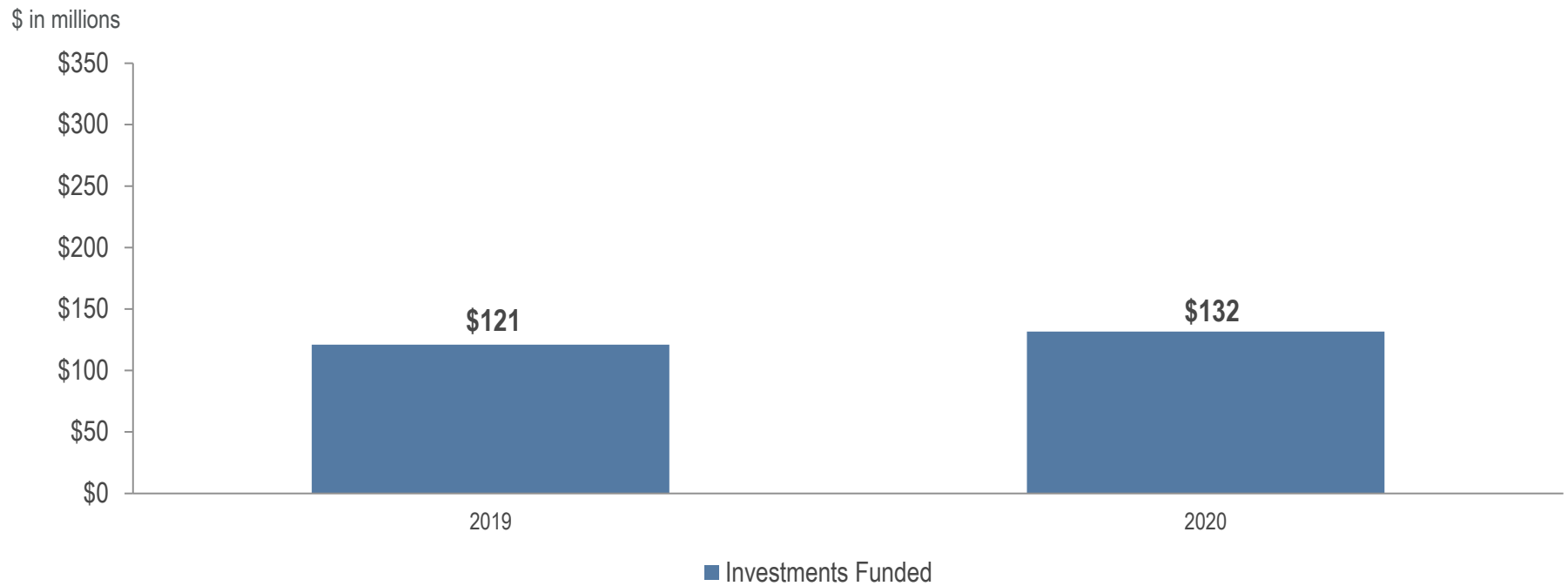
Note: as of 31 December 2020.

- Inclusive of NBPE's estimated exposure of Chewy (NYSE: CHWY), held by a private company, Petsmart.
- Includes change in value of 31 December 2019 public investments and companies which went public in 2020, based on the change in price from the IPO.

# Investment Activity

\$132 million of investments funded in 2020, exceeding 2019

## Investments Funded

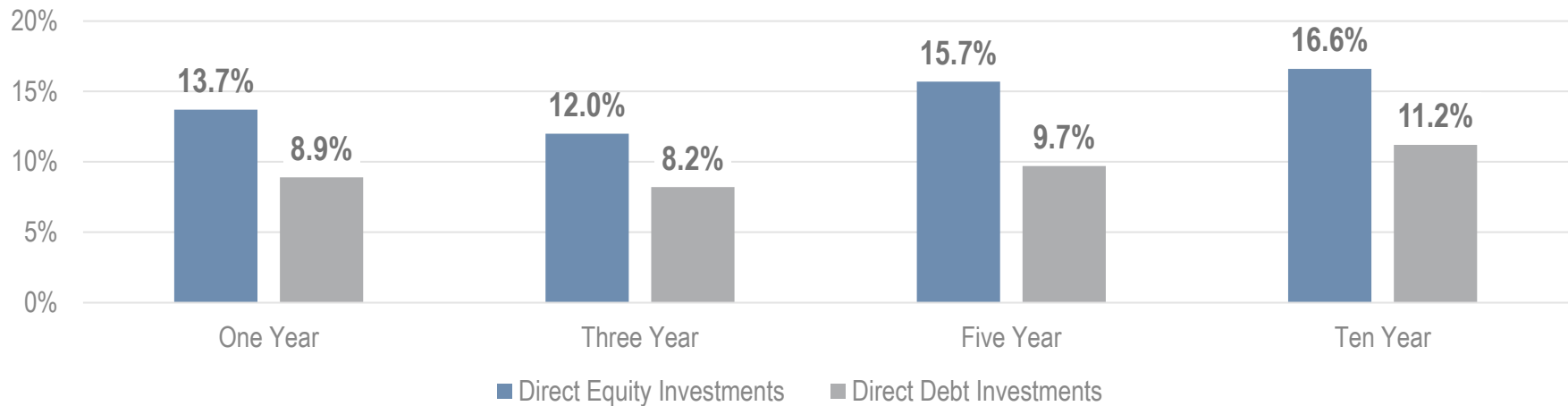


Note: As of 31 December 2020.

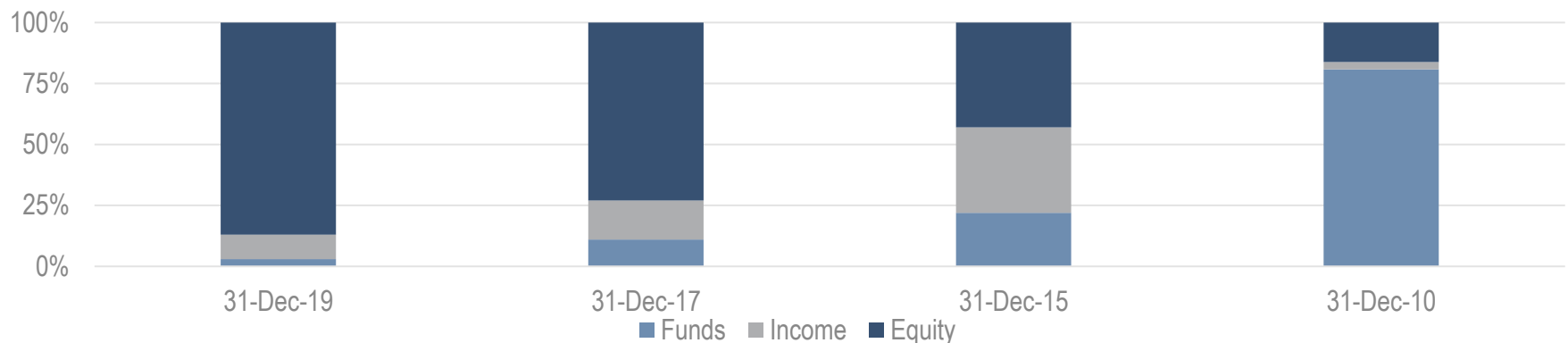
# Performance Over Time

Direct equity investments have generated a gross IRR of 15.7% over the last five years

Gross Investment IRR Over Time



Portfolio Composition at Beginning of Period



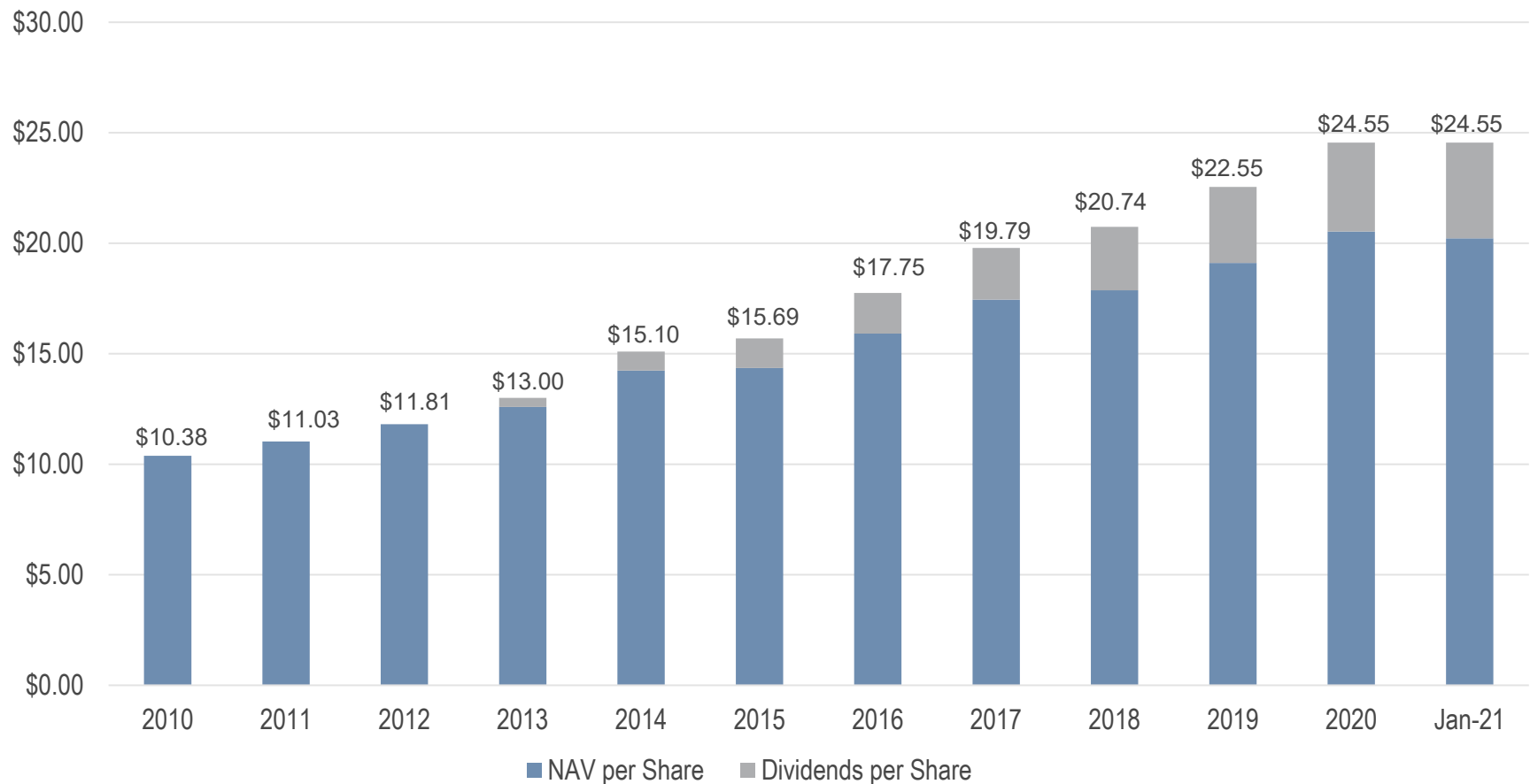
Note: as of 31 December 2020. Fund performance for one, three, five and ten years is (19.3%), 0.5%, 4.7% and 7.8% respectively. Legacy Fund investments constitute approximately 1.7% of total portfolio fair value as of 31 December 2020. Returns are presented on a "gross" basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

# NAV Growth Over Time

Including the dividend declared on 15 January 2021, NBPE has paid / declared \$4.33 per share of dividends since inception

## NAV & Dividends Since 2010

NAV per Share



Note: Based on NBPE NAV data as of 31 December 2020; January 2021 includes dividend declared on 15 January 2021.

# NBPE Share Price Discount to NAV

As of 21 January 2021, NBPE's discount was (18.9%)



Note: as of 21 January 2021.

# 2020 Year in Review

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- 10.8% NAV growth through 31 December 2020 monthly estimate, driven by net gains of ~\$131 million from direct equity investments (with private valuations as of Q3 2020)
- Weighted average 30 September 2020 LTM Revenue and LTM EBITDA growth of direct equity portfolio of 5.3% and 5.3%, respectively – private portfolio well positioned going into 2021
- Five IPOs during 2020 and over \$140 million of public investments as potential sources of future liquidity
- ~\$199 million of realisations in 2020
- Announced Responsible and Sustainable Investment Policy
- \$0.58 of dividends paid in 2020; January 2021 semi-annual dividend increased to \$0.31 per Share



# NBPE Value Proposition

## NAV Total Return

10.9% annualised over the last five years



## Investment Performance

Five year direct equity IRR of 15.7%



## Attractive Dividend Yield

3.7% annualised yield on share price at 21 January 2021



## Company Performance<sup>1</sup>

LTM Revenue Growth: 5.3%

LTM EBITDA Growth: 5.3%



## Maturing Portfolio

Weighted average equity investment holding period of 3.3 years



## Strong Exits

22% uplift / 2.9x exit multiple<sup>2</sup>



All information is as 31 December 2020, unless otherwise noted.

1. See endnotes on methodology; based on company data as of 30 September 2020.

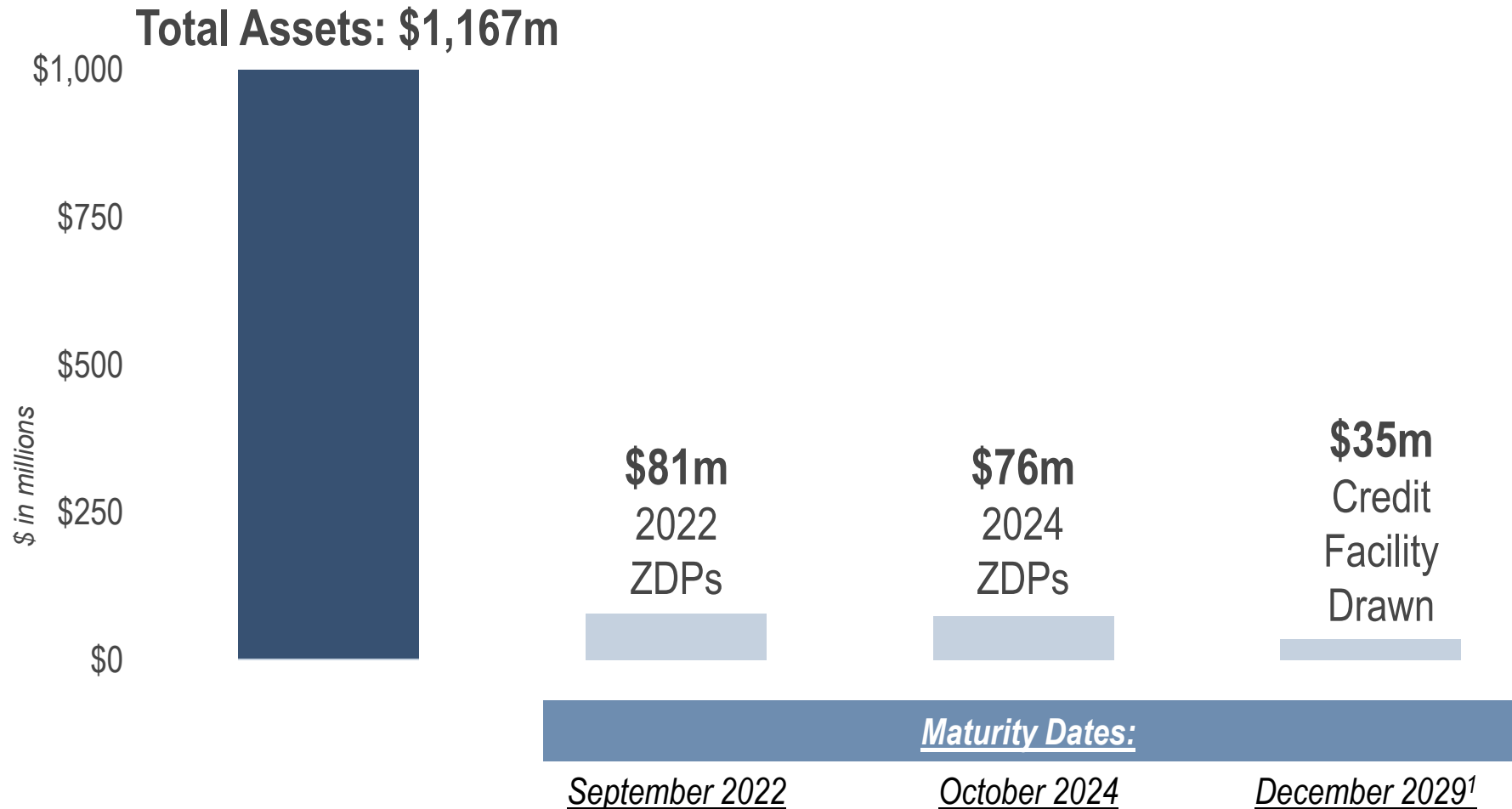
2. Uplift three quarters prior to exit; multiple based on full exits since 2017. See slide 13 for details.

# Appendix



# NBPE Balance Sheet Overview

\$1.2 billion of total private equity assets and \$205 million of liabilities with no near term maturities



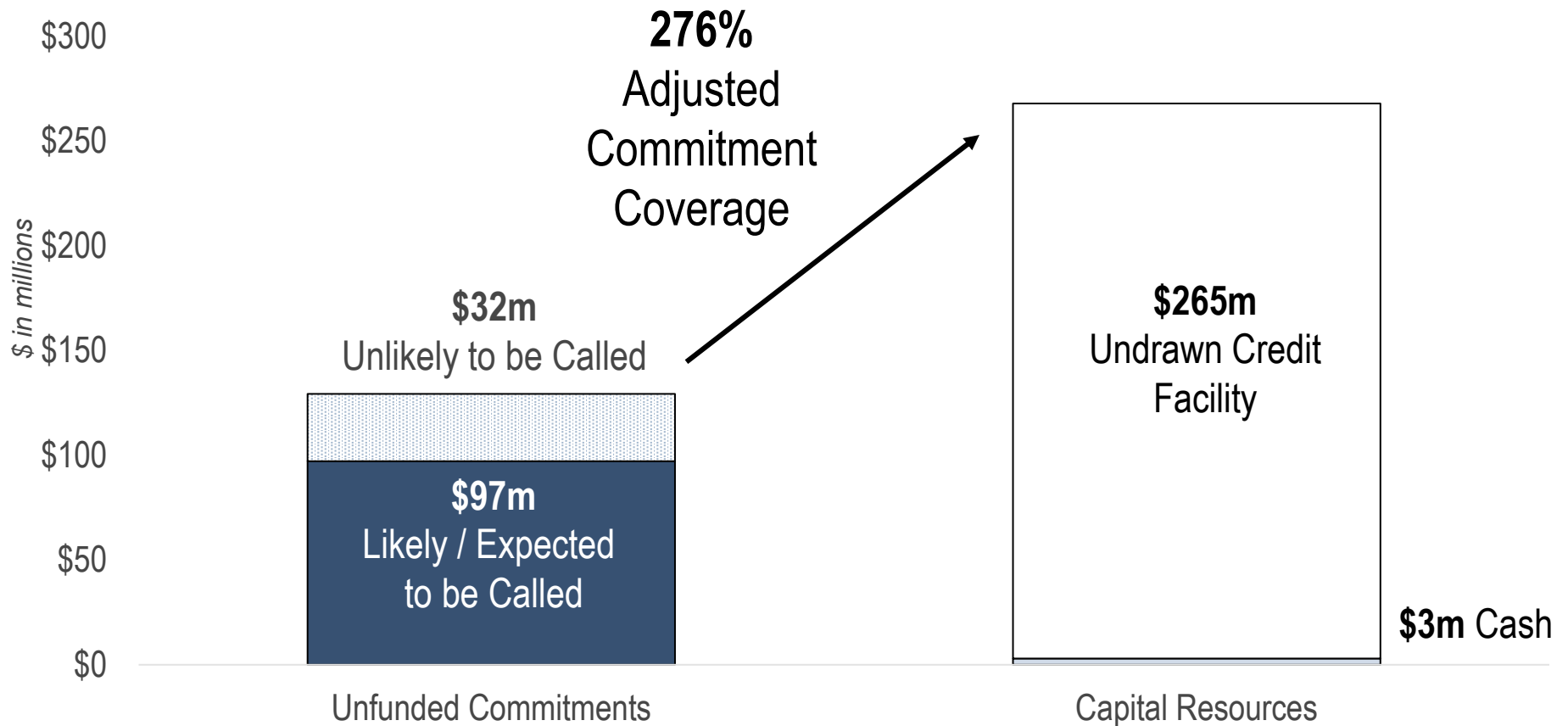
Note: as of 31 December 2020. Actual total liabilities were \$205 million and \$13m of other expense and fee accruals. These are not shown in the chart above.

1. Reflects the end of the borrowing availability period; facility matures in December 2031.

# Commitment Coverage

\$268 million of total capital resources relative to \$97 million of unfunded commitments likely to be called over time

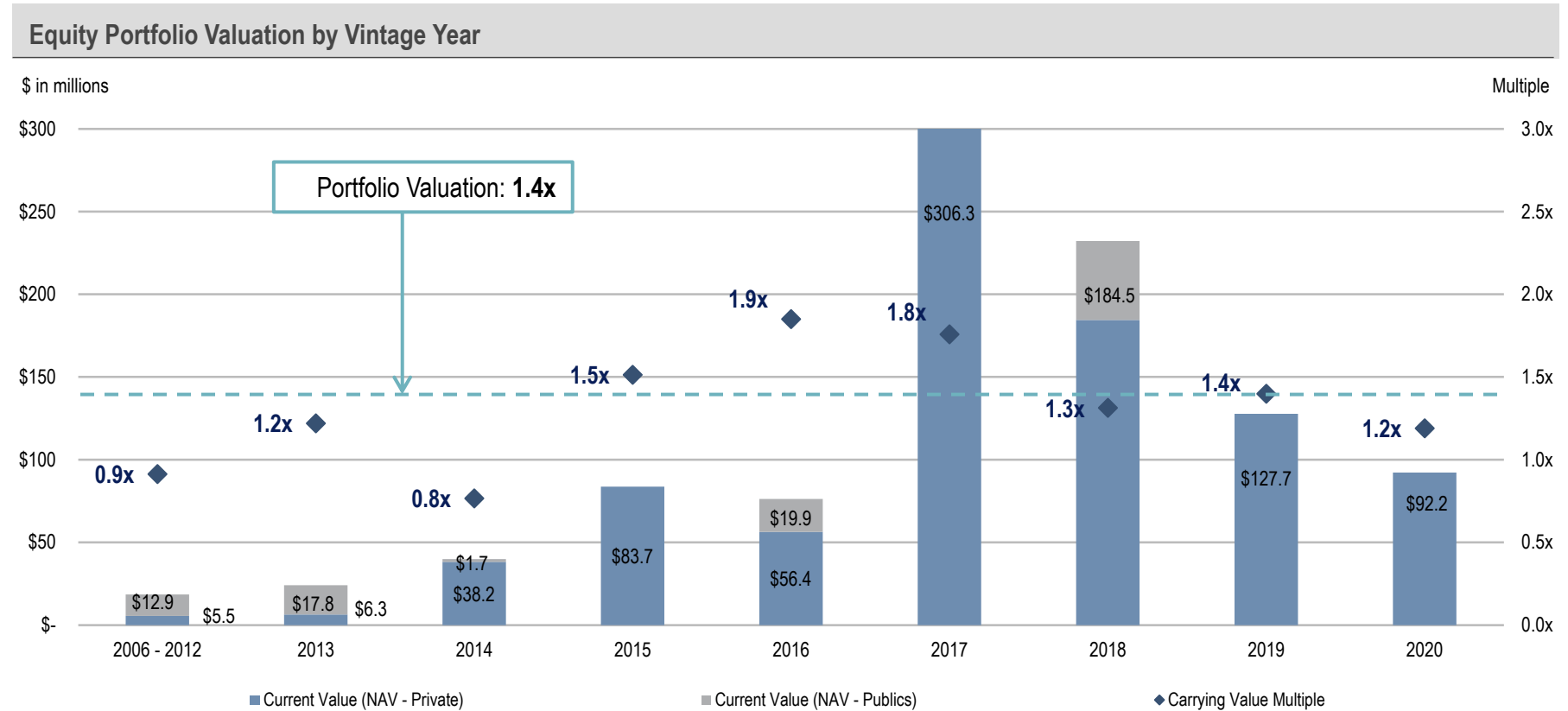
## Unfunded Commitments & Total Capital Resources



Note: as of 31 December 2020.

# NBPE Direct Equity Investments – Current Portfolio Valuation

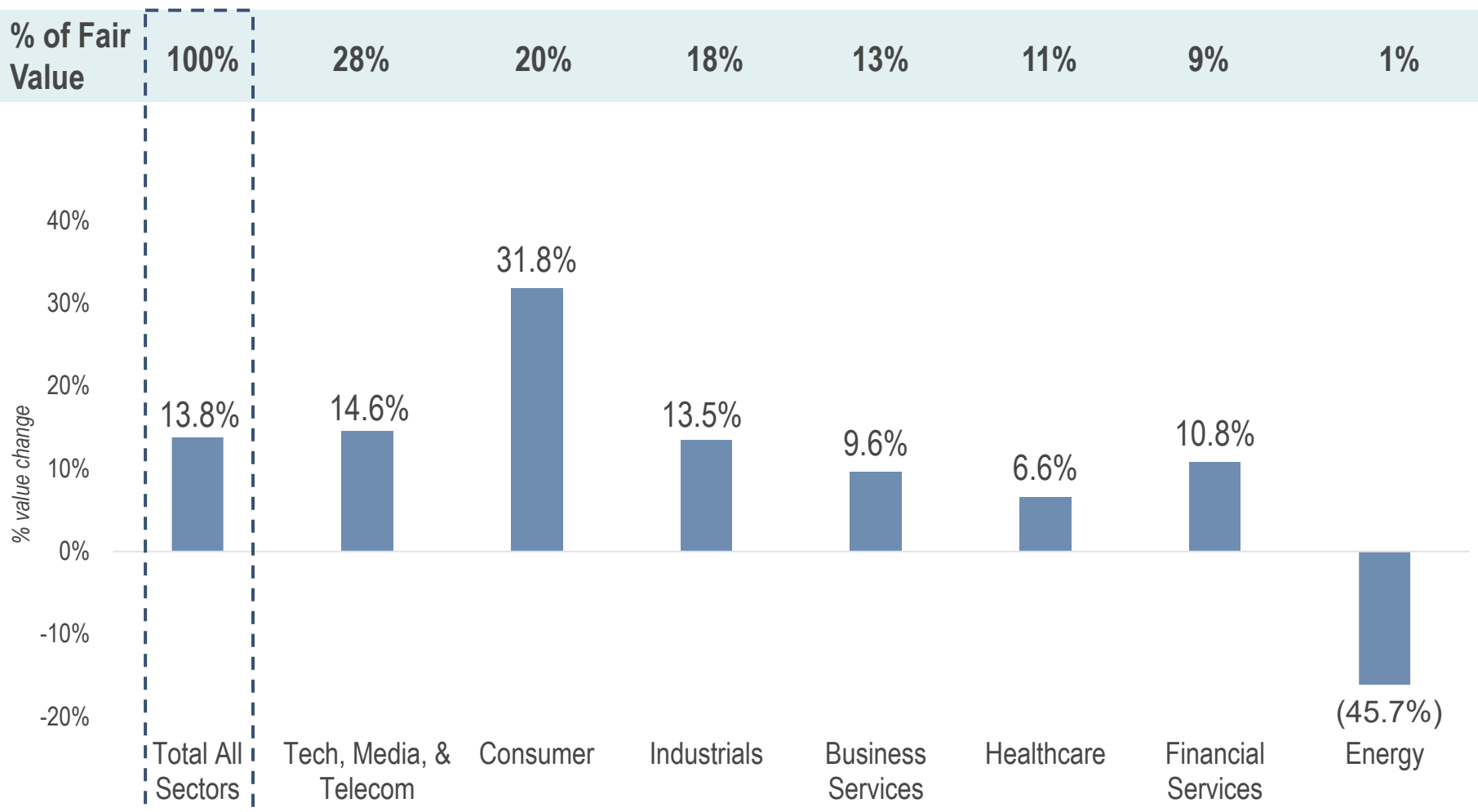
The equity co-investment portfolio is held at a 1.4x multiple of cost



Note: as of 31 December 2020.

# Direct Equity Portfolio – 2020 Value Changes by Industry

\$131 million of year to date valuation gains in the direct equity portfolio, driven by consumer, TMT and industrials



Note: As of 31 December 2020. Diversification based on direct equity investments only. Data removes changes in value associated with other assets and liabilities of NB Programs. Valuations are based off 30 September 2020 private company valuations, but includes FX and public valuations as of 31 December 2020.

# Responsible and Sustainable Investment Policy

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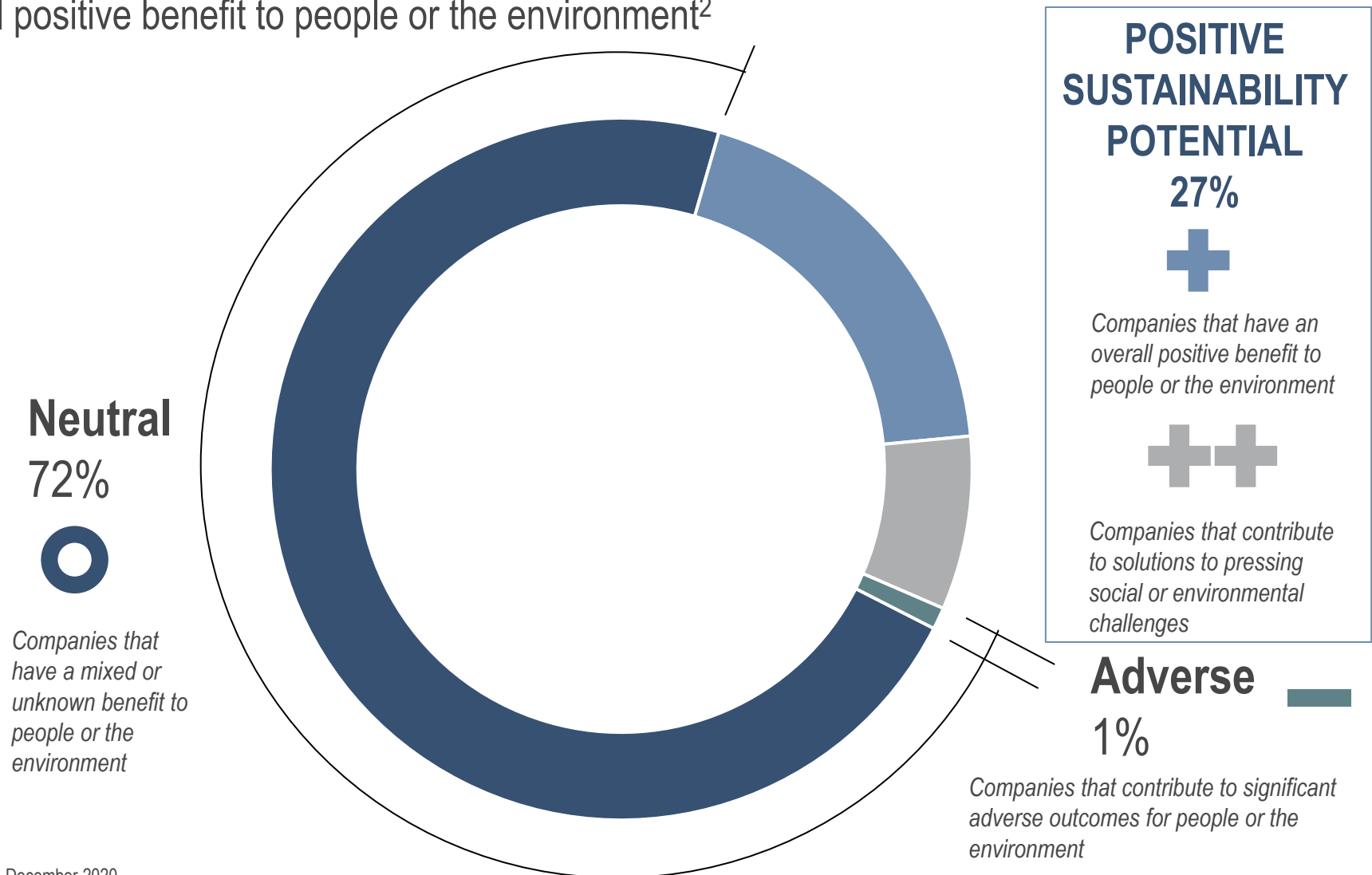
NBPE has adopted a responsible and sustainable investment policy where NBPE seeks to avoid significantly adverse social and environmental outcomes to people and the planet

- Believe responsible investing and the incorporation of material ESG considerations can help inform the assessment of overall investment risk and opportunities
- NBPE seeks to avoid: companies which do not uphold human rights, controversial weapons, tobacco, civilian firearms, private prisons, fossil fuels<sup>1</sup>
- Also seeks to avoid companies with known controversies related to human rights or serious damage to the environment; including as outlined by the United Nations Global Compact (UNGC) and OECD Guidelines for Multinational Enterprises<sup>1</sup>
- NBPE's manager has been ESG-integrated in private equity investing since 2007 and was awarded an A+ Top Score in the most recent UN-supported Principles for Responsible Investment (PRI) assessment

1. See appendix for a description of sustainability potential.

# NBPE Portfolio Through A Sustainability Lens

27% of the portfolio<sup>1</sup> is deemed to have an overall positive sustainability potential or have an overall positive benefit to people or the environment<sup>2</sup>



Note: as of 31 December 2020.

1. Based on direct investment portfolio fair value as of 31 December 2020; analysis excludes third party funds (which are past their investment period but which may call capital for reserves or follow-ons) and funds that are not deemed ESG integrated by the Manager. In aggregate these exclusions represent approximately 3.5% of fair value. 2. See appendix for a description of sustainability potential.



# Schedule of Investments

Company / Investment Name	Asset Class	Investment Date	Lead Sponsor	Fair Value	% of NBPE NAV	Company / Investment Name	Asset Class	Investment Date	Lead Sponsor	Fair Value	% of NBPE NAV
Petsmart / Chewy (NYSE: CHWY)	Large-cap Buyout	Jun-15	BC Partners	43.4	4.5%	MHS	Mid-cap Buyout	Mar-17	Harvest Partners	6.8	0.7%
NB Alternatives Credit Opportunities Program	Income Investment	Sep-19	Neuberger Berman	42.9	4.5%	Uber (NYSE: UBER)	Growth / Venture	Jul-18	TPG	6.6	0.7%
Agility	Large-cap Buyout	Jan-19	THL	37.5	3.9%	Hub	Large-cap Buyout	Mar-19	Atlas Partners	5.9	0.6%
Material Handling Systems	Mid-cap Buyout	Apr-17	THL	37.5	3.9%	Brightview (NYSE: BV)	Large-cap Buyout	Dec-13	KKR	5.7	0.6%
USI	Large-cap Buyout	Jun-17	KKR	34.0	3.5%	Drive Medical	Income Investment	Jan-17	CD&R	5.6	0.6%
Action	Large-cap Buyout	Jan-20	3i	33.6	3.5%	Edelman	Large-cap Buyout	Aug-18	Hellman & Friedman	5.5	0.6%
GFL (NYSE: GFL)	Large-cap Buyout	Jul-18	BC Partners	31.6	3.3%	Healthcare Services Company	Large-cap Buyout	Feb-18	Not Disclosed	5.5	0.6%
Marquee Brands	Special Situations	Dec-14	Neuberger Berman	30.2	3.1%	Healthcare Company - In-home Devices	Mid-cap Buyout	Jun-18	Not Disclosed	5.3	0.6%
Cotiviti	Income Investment	Aug-18	Veritas Capital	29.1	3.0%	Clearent	Growth / Venture	Jun-18	FTV Capital	5.3	0.5%
Beyond Trust	Mid-cap Buyout	Jun-18	Francisco Partners	29.0	3.0%	Concord Bio	Growth / Venture	Jun-16	Quadria Capital	5.2	0.5%
Telxius	Large-cap Buyout	Oct-17	KKR	28.6	3.0%	Nextlevel	Mid-cap Buyout	Aug-18	Blue Point Capital	5.2	0.5%
AutoStore	Mid-cap Buyout	Jul-19	THL	23.4	2.4%	Vtru (NASDAQ: VTRU)	Mid-cap Buyout	Jun-18	Vinci Partners	5.2	0.5%
Duff & Phelps	Large-cap Buyout	Apr-20	Further Global / Stone Point	22.8	2.4%	Snagajob	Growth / Venture	Jun-16	NewSpring Capital	5.0	0.5%
Business Services Company*	Large-cap Buyout	Oct-17	Not Disclosed	22.6	2.4%	ProAmpac	Mid-cap Buyout	Dec-20	Pritzker Private Capital	4.9	0.5%
NB Specialty Finance Program	Income Investment	Oct-18	Neuberger Berman	21.8	2.3%	CSC Service Works	Mid-cap Buyout	Mar-15	Pamplona Capital	4.9	0.5%
BCA Marketplace	Mid-cap Buyout	Nov-19	TDR Capital	21.5	2.2%	Destination Restaurants	Mid-cap Buyout	Nov-19	L. Catterton	4.6	0.5%
Advisor Group	Mid-cap Buyout	Jul-19	Reverence Capital	20.2	2.1%	Perspecta (NYSE: PRSP)	Mid-cap Buyout	Nov-10	Veritas Capital	4.6	0.5%
Staples	Large-cap Buyout	Sep-17	Sycamore Partners	19.6	2.0%	BK China	Mid-cap Buyout	Aug-18	Cartesian Capital Group	4.5	0.5%
Excellitas	Mid-cap Buyout	Nov-17	AEA Investors	19.1	2.0%	Milani	Mid-cap Buyout	Jun-18	Gryphon Investors	4.5	0.5%
Qpark	Large-cap Buyout	Oct-17	KKR	17.9	1.9%	Avantor (NYSE: AVTR)	Large-cap Buyout	Feb-18	New Mountain Capital	4.3	0.4%
West Marine	Mid-cap Buyout	Sep-17	Monomoy Capital	17.8	1.9%	Saguaro	Mid-cap Buyout	Jul-13	Pine Brook	4.3	0.4%
Hivory	Large-cap Buyout	Dec-18	KKR	17.3	1.8%	Connector Company*	Growth / Venture	Oct-15	Not Disclosed	4.2	0.4%
Holley	Mid-cap Buyout	Oct-18	Sentinel Capital	15.9	1.7%	BackOffice	Mid-cap Buyout	Dec-17	Bridge Growth Partners	4.2	0.4%
FV Hospital	Mid-cap Buyout	Jun-17	Quadria Capital	15.4	1.6%	SafeFleet	Mid-cap Buyout	May-18	Oak Hill Capital Partners	4.1	0.4%
Accedian	Growth / Venture	Apr-17	Bridge Growth Partners	15.3	1.6%	Centro	Growth / Venture	Jun-15	FTV Capital	4.1	0.4%
Branded Cities Network	Mid-cap Buyout	Nov-17	Shamrock Capital	14.5	1.5%	Boa Vista (BWMF: BOAS3)	Mid-cap Buyout	Nov-12	TMG Capital	3.9	0.4%
Engineering	Mid-cap Buyout	Jun-18	NB Renaissance / Bain Capital	14.4	1.5%	Mills Fleet Farms	Large-cap Buyout	Feb-16	KKR	3.8	0.4%
Italian Mid-Market Buyout Portfolio	Mid-cap Buyout	Jun-18	NB Renaissance	14.2	1.5%	NG Capital Partners I, L.P.	Growth / Venture Funds	May-11	NG Capital Partners	3.7	0.4%
Bylight	Mid-cap Buyout	Jun-17	Sagewind Partners	14.1	1.5%	Fiserv (NYSE: FISV)	Large-cap Buyout	Sep-07	KKR	3.6	0.4%
Omega	Mid-cap Buyout	Feb-17	AEA Investors	13.9	1.4%	OB Hospitalist Group - Debt	Income Investment	Aug-17	Gryphon Investors	3.5	0.4%
Solace Systems	Growth / Venture	Apr-16	Bridge Growth Partners	11.8	1.2%	Progenity (NASDAQ: PROG)	Special Situations	Jun-13	Not Disclosed	3.4	0.4%
Lasko Products	Special Situations	Nov-16	Comvest Partners	11.5	1.2%	DBAG Expansion Capital Fund	Growth / Venture Funds	Jan-12	Deutsche Beteiligungs AG	3.3	0.3%
CH Guenther	Mid-cap Buyout	May-18	Pritzker Private Capital	11.3	1.2%	RiverBed	Mid-cap Buyout	Feb-15	Thoma Bravo	3.0	0.3%
Digital River (Equity)	Mid-cap Buyout	Feb-15	Siris Capital	11.2	1.2%	Stratus Technologies	Mid-cap Buyout	Apr-14	Siris Capital	3.0	0.3%
Viant	Mid-cap Buyout	Jun-18	JLL Partners	10.8	1.1%	Aldevron	Large-cap Buyout	Sep-19	EQT	3.0	0.3%
Leaseplan	Mid-cap Buyout	Apr-16	TDR Capital	10.4	1.1%	Rino Mastrotto Group	Mid-cap Buyout	Aug-19	NB Renaissance	2.9	0.3%
SolarWinds (NYSE: SWI)	Large-cap Buyout	Feb-16	Thoma Bravo	10.3	1.1%	American Dental Partners, Inc.	Mid-cap Buyout	Feb-12	JLL Partners	2.8	0.3%
Final Site	Mid-cap Buyout	Nov-16	Bridge Growth Partners	10.1	1.0%	Catalyst Fund III	Special Situations Funds	Mar-11	Catalyst Capital Group	2.8	0.3%
Renaissance Learning	Mid-cap Buyout	Jun-18	Francisco Partners	9.9	1.0%	Infection Energy	Mid-cap Buyout	Oct-14	Chambers Energy	2.7	0.3%
Schumacher	Income Investment	Oct-15	Onex	9.7	1.0%	Bertram Growth Capital II	Growth / Venture Funds	Sep-10	Bertram Capital	2.6	0.3%
Vertiv (NYSE: VRT)	Special Situations	Nov-16	Platinum Equity	9.6	1.0%	CrownRock Minerals	Mid-cap Buyout	Jun-18	Lime Rock Partners	2.5	0.3%
Carestream	Income Investment	Jun-17	CD&R	9.5	1.0%	Blue Nile	Income Investment	Mar-17	Bain Capital	2.4	0.3%
Plaskolite	Mid-cap Buyout	Dec-18	Pritzker Private Capital	9.3	1.0%	Husky Injection Molding	Mid-cap Buyout	Sep-18	Platinum Equity	2.4	0.3%
Innovacare	Mid-cap Buyout	Apr-20	Summit Partners	8.9	0.9%	Into University Partnerships	Mid-cap Buyout	Apr-13	Leeds Equity Partners	1.9	0.2%
Compliance Solutions Strategies	Mid-cap Buyout	Apr-17	CIP Capital	8.8	0.9%	Kyobo Life Insurance Co.	Mid-cap Buyout	Dec-07	Corsair Capital Partners	1.9	0.2%
Ingersoll Rand (NYSE: IR)	Large-cap Buyout	Jul-13	KKR	8.5	0.9%	Hydro	Mid-cap Buyout	Dec-18	NB Renaissance	1.3	0.1%
ZPG	Large-cap Buyout	Jul-18	Silver Lake Partners	8.5	0.9%						
Tendam	Large-cap Buyout	Oct-17	PAI	8.1	0.8%	<b>Other Total Direct Equity Investments</b>				<b>\$7.8</b>	<b>0.8%</b>
Drive Medical	Income Investment	Oct-19	CD&R	8.0	0.8%	<b>Other Total Direct Debt Investments</b>				<b>\$1.7</b>	<b>0.2%</b>
Branded Toy Company*	Mid-cap Buyout	Jul-17	Not Disclosed	8.0	0.8%	<b>Other Total Fund Investments</b>				<b>\$6.7</b>	<b>0.7%</b>
Ellucian	Large-cap Buyout	Sep-15	TPG Capital	7.9	0.8%	<b>Total Private Equity Investments</b>				<b>\$1,154.1</b>	<b>120.2%</b>
Exact	Mid-cap Buyout	Aug-19	KKR	7.8	0.8%						
Stubhub	Large-cap Buyout	Feb-20	Neuberger Berman	7.6	0.8%						
Verifone	Large-cap Buyout	Aug-18	Francisco Partners	7.6	0.8%						
Wind River Environmental	Mid-cap Buyout	Apr-17	Gryphon Investors	7.3	0.8%						

Note: as of 31 December 2020.

# Appendix – Sustainability Potential of Investments

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**Sustainability Potential of Investments.** Companies may have a range of effects on employees, the community, and the environment through their operations and products and services. The Manager believes that companies that exhibit leadership in managing material environmental, social, and governance considerations, are also often more resilient, competitively positioned, and exhibit lower risk profiles. Furthermore, companies that contribute positively to solutions addressing sustainability challenges are by their nature, essential. These business models may benefit from macroeconomic and demographic trends while also contributing meaningfully to addressing global social and environmental challenges, such as outlined by the United Nations Sustainable Development Goals (“UN SDGs”). Sustainable companies, by their nature, seek to manage risks, not only related to adverse social outcomes, but also ones that might harm their license to operate.

The Investment Manager defines sustainability potential as:

- Adverse sustainability potential as companies whose operations or products/services contribute to significant adverse outcomes for people or the environment, such as outlined by the United Nations Global Compact (“UNGC”), United Nations Guiding Principles (“UNGP”), and OECD Guidelines for Multinational Enterprises (“OECD Guidelines”);
- Positive sustainability potential as companies that have an overall positive benefit to people or the environment, such as outlined by the UNGC, UNGP, OECD Guidelines for Multinational Enterprises;
- Significantly positive sustainability potential as companies whose products or services offer solutions to long-term sustainability challenges such as outlined by the UN SDGs.

The Investment Manager strives to identify and invest in companies that are deemed to have positive sustainability potential while avoiding exposure to companies that have known ESG-related controversies or business models deemed to have adverse sustainability potential as defined by the Exclusions outlined herein.

# Disclaimers

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# Endnotes

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1. Analysis based on 75 private companies. Excludes Petsmart / Chewy from the analysis as value is predominantly impacted by the public value of Chewy. Data represents 83% of direct equity investment fair value and excludes public companies, equity invested alongside healthcare credits, financial services companies valued on a multiple of book value or other income metrics, E&P companies valued on acreage or reserves and escrow value (ie companies valued on metrics other than EBITDA). Revenue and EBITDA of companies denominated in foreign currency are converted to US Dollars at the daily average US Dollar exchange rate for the 12 months from 30/9/20 through 30/9/19 and prior period. Portfolio company operating metrics are based on the most recently available (unaudited) financial information for each company. Where necessary, estimates were used, which include pro forma adjusted EBITDA and revenue, annualised quarterly operating metrics and LTM periods as of 30/9/20 and 30/6/20. LTM Revenue and LTM EBITDA growth statistics based on NBPE's ownership of these metrics on an underlying basis and includes the impact of acquisitions. Enterprise value multiples and net debt multiples weighted by fair value; when enterprise value is based on revenue, DCF, forward multiples or metrics other than LTM EBITDA, these multiples have been excluded from the portfolio calculation and weighted fair value.

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PROSPECTIVE INVESTORS SHOULD TAKE NOTE THAT ANY SECURITIES MAY NOT BE ACQUIRED BY INVESTORS USING ASSETS OF ANY RETIREMENT PLAN OR PENSION PLAN THAT IS SUBJECT TO PART 4 OF SUBTITLE B OF TITLE I OF THE UNITED STATES EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED ("ERISA") OR SECTION 4975 OF THE UNITED STATES INTERNAL REVENUE CODE OF 1986, AS AMENDED (THE "CODE"), ENTITIES WHOSE UNDERLYING ASSETS ARE CONSIDERED TO INCLUDE "PLAN ASSETS" OF ANY SUCH RETIREMENT PLAN OR PENSION PLAN, OR ANY GOVERNMENTAL PLAN, CHURCH PLAN, NON-U.S. PLAN OR OTHER INVESTOR SUBJECT TO ANY STATE, LOCAL, NON-U.S. OR OTHER LAWS OR REGULATIONS SIMILAR TO TITLE I OR ERISA OR SECTION 4975 OF THE CODE OR THAT WOULD HAVE THE EFFECT OF THE REGULATIONS ISSUED BY THE UNITED STATES DEPARTMENT OF LABOR SET FORTH AT 29 CFR SECTION 2510.3-101, AS MODIFIED BY SECTION 3(42) OF ERISA.

THE MERITS OR SUITABILITY OF ANY SECURITIES MUST BE INDEPENDENTLY DETERMINED BY THE RECIPIENT ON THE BASIS OF ITS OWN INVESTIGATION AND EVALUATION OF NBPE, THE INVESTMENT MANAGER, AND NEUBERGER BERMAN. ANY SUCH DETERMINATION SHOULD INVOLVE, AMONG OTHER THINGS, AN ASSESSMENT OF THE LEGAL, TAX, ACCOUNTING, REGULATORY, FINANCIAL, CREDIT AND OTHER RELATED ASPECTS OF THE SECURITIES. RECIPIENTS OF THIS DOCUMENT AND THE PRESENTATION ARE RECOMMENDED TO SEEK THEIR OWN INDEPENDENT LEGAL, TAX, FINANCIAL AND OTHER ADVICE AND SHOULD RELY SOLELY ON THEIR OWN JUDGMENT, REVIEW AND ANALYSIS IN EVALUATING NBPE, THE INVESTMENT MANAGER, AND NEUBERGER BERMAN, AND THEIR BUSINESS AND AFFAIRS.

THIS INVESTOR MATERIALS MAY CONTAIN CERTAIN FORWARD-LOOKING STATEMENTS. FORWARD-LOOKING STATEMENTS RELATE TO EXPECTATIONS, BELIEFS, PROJECTIONS, FUTURE PLANS AND STRATEGIES, ANTICIPATED EVENTS OR TRENDS AND SIMILAR EXPRESSIONS CONCERNING MATTERS THAT ARE NOT HISTORICAL FACTS. IN SOME CASES, FORWARD-LOOKING STATEMENTS CAN BE IDENTIFIED BY TERMS SUCH AS "ANTICIPATE", "BELIEVE", "COULD", "ESTIMATE", "EXPECT", "INTEND", "MAY", "PLAN", "POTENTIAL", "SHOULD", "WILL", AND "WOULD", OR THE NEGATIVE OF THOSE TERMS OR OTHER COMPARABLE TERMINOLOGY. THE FORWARD-LOOKING STATEMENTS ARE BASED ON NBPE'S AND/OR NEUBERGER BERMAN'S BELIEFS, ASSUMPTIONS AND EXPECTATIONS OF FUTURE PERFORMANCE AND MARKET DEVELOPMENTS, TAKING INTO ACCOUNT ALL INFORMATION CURRENTLY AVAILABLE AND ARE INTENDED ONLY TO ILLUSTRATE HYPOTHETICAL RESULTS UNDER THOSE BELIEFS, ASSUMPTIONS AND EXPECTATIONS (NOT ALL OF WHICH WILL BE SPECIFIED HEREIN), NOT ALL RELEVANT EVENTS OR CONDITIONS MAY HAVE BEEN CONSIDERED IN DEVELOPING SUCH BELIEFS, ASSUMPTIONS AND EXPECTATIONS. THESE BELIEFS, ASSUMPTIONS, AND EXPECTATIONS CAN CHANGE AS A RESULT OF MANY POSSIBLE EVENTS OR FACTORS, NOT ALL OF WHICH ARE KNOWN OR ARE WITHIN NBPE'S OR NEUBERGER BERMAN'S CONTROL. IF A CHANGE OCCURS, NBPE'S BUSINESS, FINANCIAL CONDITION, LIQUIDITY AND RESULTS OF OPERATIONS MAY VARY MATERIALLY FROM THOSE EXPRESSED IN FORWARD-LOOKING STATEMENTS. SOME OF THE FACTORS THAT COULD CAUSE ACTUAL RESULTS TO VARY FROM THOSE EXPRESSED IN FORWARD-LOOKING STATEMENTS, INCLUDE, BUT ARE NOT LIMITED TO: THE FACTORS DESCRIBED IN THE INVESTOR MATERIALS; THE RATE AT WHICH NBPE DEPLOYS ITS CAPITAL IN INVESTMENTS AND ACHIEVES EXPECTED RATES OF RETURN; NBPE'S AND THE INVESTMENT MANAGER'S ABILITY TO EXECUTE NBPE'S INVESTMENT STRATEGY, INCLUDING THROUGH THE IDENTIFICATION OF A SUFFICIENT NUMBER OF APPROPRIATE INVESTMENTS; THE CONTINUATION OF THE INVESTMENT MANAGER AS MANAGER OF NBPE'S INVESTMENTS, THE CONTINUED AFFILIATION WITH NEUBERGER BERMAN OF ITS KEY INVESTMENT PROFESSIONALS; NBPE'S FINANCIAL CONDITION AND LIQUIDITY; CHANGES IN THE VALUES OF OR RETURNS ON INVESTMENTS THAT THE NBPE MAKES; CHANGES IN FINANCIAL MARKETS, INTEREST RATES OR INDUSTRY, GENERAL ECONOMIC OR POLITICAL CONDITIONS; AND THE GENERAL VOLATILITY OF THE CAPITAL MARKETS AND THE MARKET PRICE OF NBPE'S SHARES. BY THEIR NATURE, FORWARD-LOOKING STATEMENTS INVOLVE KNOWN AND UNKNOWN RISKS AND UNCERTAINTIES BECAUSE THEY RELATE TO EVENTS, AND DEPEND ON CIRCUMSTANCES THAT MAY OR MAY NOT OCCUR IN THE FUTURE. FORWARD-LOOKING STATEMENTS ARE NOT GUARANTEES OF FUTURE PERFORMANCE. ANY FORWARD-LOOKING STATEMENTS ARE ONLY MADE AS AT THE DATE OF THE INVESTOR MATERIALS, AND NEITHER NBPE NOR THE INVESTMENT MANAGER ASSUMES ANY OBLIGATION TO UPDATE FORWARD-LOOKING STATEMENTS SET FORTH IN THE INVESTOR MATERIALS WHETHER AS A RESULT OF NEW INFORMATION, FUTURE EVENTS, OR OTHERWISE, EXCEPT AS REQUIRED BY LAW OR OTHER APPLICABLE REGULATION. IN LIGHT OF THESE RISKS, UNCERTAINTIES, AND ASSUMPTIONS, THE EVENTS DESCRIBED BY ANY SUCH FORWARD-LOOKING STATEMENTS MIGHT NOT OCCUR. NBPE QUALIFIES ANY AND ALL OF THEIR FORWARD-LOOKING STATEMENTS BY THESE CAUTIONARY FACTORS. PLEASE KEEP THIS CAUTIONARY NOTE IN MIND WHILE CONSIDERING THE INVESTOR MATERIALS.